



The **Single, Integrated, Impact Assessment (SIIA)** toolkit incorporating Welsh Language, Equalities, Well Being of Future Generations Act, Risk Management and Resources, supporting effective decision making and ensuring compliance with respective legislation. There are a number of pieces of legislation that the National Park Authority is subject to, which require us to carefully consider how we make decisions:

Equality Act 2010 (Statutory Duties) (Wales) Regulations 2011

This specifies that the Authority must have due regard to:

- **Eliminate** discrimination, harassment and victimisation
- **Advance** equality of opportunity between people who share a relevant protected characteristic and those who do not;
- **Foster** good relations between people who share a protected characteristic and those who do not.

And must:

- Remove or minimise disadvantages experienced by people due to their protected characteristics
- Take steps to meet the needs of people from protected groups.
- Encourage people with protected characteristics to participate in public life or in other activities where their participation is disproportionately low.

The Act describes fostering good relations as tackling prejudice and promoting understanding between people who share a protected characteristic and those who do not. Meeting the duty may involve treating some people more favourably than others, as long as this does not contravene other provisions within the Act.

Wellbeing of Future Generations (Wales) Act 2015

The Wellbeing of Future Generations Act will from April 2016 require all public bodies to demonstrate that we are improving social, economic, environmental and cultural wellbeing, whilst also looking to the future, planning for the long term and ensuring that we don't compromise the ability of future generations to be able to do the same. This is called sustainable development.

The Act sets out 7 Wellbeing Goals:

- **A Prosperous Wales**
- **A Resilient Wales**
- **A Healthier Wales**
- **A More Equal Wales**
- **A Wales of Cohesive Communities**
- **A Wales of Vibrant Culture and Thriving Welsh Language**
- **A Globally Responsible Wales**

We have to demonstrate how we are contributing to all of these goals and following the 5 **Sustainable Development principles**:
Long term, Integration, Collaboration, Involvement and Prevention

Welsh Language (Wales) Measure 2011

- Gives the Welsh language **official status** in Wales
- Establishes the principle that the Welsh language should be treated **no less favourably** than the English language
- Requires public authorities to **comply with standards** relating to Welsh language provision

The Policy Making Standards relate to assessing the impact of policies and decisions on opportunities for persons to use the Welsh language, and on treating the Welsh language no less favourably than the English language. The Authority must therefore consider the Welsh Language when we are developing policies and strategies or when considering new ways of providing services.

Integrated Risk Assessment (Legislative Frameworks) - Whilst there is no formal legislation which stipulates that we must formally manage our risks, it is good practice to undertake risk management, a process whereby we assess, evaluate and take action on risks in order to increase the probability of success and reduce the likelihood of failure. This process should include regular monitoring to ensure control of our identified risks where required. The outputs from effective risk management include compliance, assurance and **enhanced decision making**. These outputs provide benefits by way of improvements in the efficiency of our operations, successful delivery of our projects and the implementation of our corporate objectives.

Risk management is a continuous process that supports the development and implementation of our corporate planning and budget setting processes. Plans typically focus on a desired future, which is underpinned by a set of reasonable assumptions. However, each of these assumptions carries a level of uncertainty and risk. Using identified risks in the corporate planning and budget setting processes will ensure that we make informed decisions based on the current level of risk, and are fully aware of how the risks could either have a negative impact on our ability to deliver our objectives, or expose opportunities that we can exploit. Achieving our targeted performance is dependent upon our ability to manage our risks. As we deal with a changing legislative and policy framework we need to become shrewder about the risks we take so we can sustain our services with a continually reducing budget. Equally importantly we must be aware of the risks to avoid to ensure we protect our customers, reputation and financial stability.



Service Area	Policy Officer Group	Report Author	Chris O'Brien, Senior Policy Officer	Director who has approved this assessment	Helen Lucocq
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Summary of Recommendation
To approve the draft National Park Management Plan 2022 – 2027 for a four-month period of public consultation from October 2021 – January 2022.

1. How does your recommendation impact on the Authority's Corporate Goals?

It proposes to change the corporate goals (statutory wellbeing objectives) to:

- We will conserve and enhance the natural beauty, wildlife and cultural heritage of the National Park.
- We will provide opportunities for understanding and enjoyment of the special qualities of the National Park.
- We will seek to foster the economic and social well-being of local communities within the National Park.

The draft National Park Management Plan contributes positively towards each of the goals and as one in multiple ways.

Authority Goal (Proposed wellbeing objectives)	How does the recommendation contribute to the goal?	Positive (+) Negative (-) Neutral (N)	What will be done to better contribute to positive or mitigate any negative impacts?
<ul style="list-style-type: none"> • We will conserve and enhance the natural beauty, wildlife and cultural heritage of the National Park. • We will provide opportunities for understanding and enjoyment of the special qualities of the National Park. • We will seek to foster the economic and social well-being of local communities within the National Park. 	<ul style="list-style-type: none"> • States long term-vision for the National Park • States Special Qualities of the National Park • Established outcomes associated for each of the goals. • Identifies, through the National Park Doughnut, the social foundation and ecological ceiling within which there is safe and just space in which the National Park can provide nationally important recreational opportunities. • Establishes a suite of policies to begin to bring the National Park back within the 'safe and just' space. • Identifies ways of working which 	+	<p>The way in which the policies are delivered is essential to their success. They need to be achieved effectively and in quick time. Sustainable development is about bringing multiple benefits across each of the four pillars of sustainability. The definition and objective of the Sustainable Management of Natural Resources (on which the cultural ecosystem services of the National Park, in part, depend) sets these benefits within the concept of ecosystem resilience; that is where our ecosystems demonstrate each of the attributes or resilience – diversity, extent, condition, connectiveness, these contributing to their ability to adapt and therefore their resilience.</p> <p>The aims of SMNR are: 1. Stocks of natural resources are safeguarded and enhanced 2. Ecosystems are resilient to expected and unforeseen change</p>



Authority Goal (Proposed wellbeing objectives)	How does the recommendation contribute to the goal?	Positive (+) Negative (-) Neutral (N)	What will be done to better contribute to positive or mitigate any negative impacts?
	promote inclusivity within decision making processes and implementing change.		3. Wales has healthy places for people, protected from environmental risks 4. Contributing to a regenerative economy, achieving sustainable levels of production and consumption

2. How does your recommendation impact on the Welsh Government’s well-being goals?

The National Park’s designation as providing nationally important cultural benefits, which contribute to international cultural networks have significant benefit to our national wellbeing. Policies in the Plan have a significant positive impact on each of the national well-being goals and as one and also each of the Welsh Government priorities detailed in Valued and Resilient. Notwithstanding this important national contribution to well-being, local wealth inequality pressures community cohesion within local communities in the National Park.





Well-being Goal	How does the recommendation contribute to the goal?	Positive (+) Negative (-) Neutral (N)	What will be done to better contribute to positive or mitigate any negative impacts?
<p>A prosperous Wales: Efficient use of resources, skilled, educated people, generates wealth, provides jobs.</p>	Policies included towards landscape, rights of way, a green new deal, local food, payments for ecosystem services, sustainable tourism and rural skills.	+	<p>Each of the policies should be considered with each other and with ways of delivering projects and interventions being designed to achieve this.</p> <p>For example. Policies on the historic environment whilst aligned most closely to ‘A Wales of vibrant culture and thriving Welsh language’ also contribute to ‘A prosperous Wales’, ‘A healthier Wales’, ‘A Wales of cohesive communities’ and a ‘A Globally responsible Wales’.</p> <p>Interventions must be deigned in ways which contribute to ‘A resilient Wales’.</p> <p>The way in which the policies are implemented, by working in partnership, will help better contribute to positive and mitigate any negative impacts.</p>




Well-being Goal	How does the recommendation contribute to the goal?	Positive (+) Negative (-) Neutral (N)	What will be done to better contribute to positive or mitigate any negative impacts?
<p>A resilient Wales: Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g., climate change).</p>	<p>Policies included towards the carbon budget, nature recovery, landscape, water, treescaping, dark skies and peatland restoration are important in this regard.</p>	<p>+</p>	<p>The way in which the policies are implemented, by working in partnership, will help better contribute to positive and mitigate any negative impacts.</p>
<p>A healthier Wales: People's physical and mental well-being is maximised and health impacts are understood.</p>	<p>Policies included towards health and well-being, carbon budget, nature recovery, active travel, rights of way.</p>	<p>+</p>	<p>The way in which the policies are implemented, by working in partnership, will help better contribute to positive and mitigate any negative impacts.</p>
<p>A Wales of cohesive communities: Communities are attractive, viable, safe and well connected.</p>	<p>Policies included towards health and well-being, outreach, sustainable tourism, active travel, local food, rights of way and busy places.</p>	<p>+</p>	<p>The way in which the policies are implemented, by working in partnership, will help better contribute to positive and mitigate any negative impacts.</p>
<p>A globally responsible Wales: Taking account of impact on global well-being when considering local social, economic and environmental well-being.</p>	<p>Recognised by the IUCN as a Category V Protected Area, the Brecon Beacons National Park is included on the World Database of Protected Areas.</p> <p>Fundamental to this recognition is giving biodiversity a high priority in the National Park Management Plan.</p> <p>Policies included towards the carbon budget, nature recovery, geopark and peatland restoration are important in this regard.</p> <p>Other international designations include: Fforest Fawr Geopark (UNESCO) International Dark Skies Reserve (IDA) Blaenavon World Heritage Site (UNESCO)</p>	<p>+</p>	<p>The way in which the policies are implemented, by working in partnership, will help better contribute to positive and mitigate any negative impacts.</p>
<p>A Wales of vibrant culture and thriving Welsh language: Culture, heritage and Welsh language are promoted and protected.</p>	<p>Policies included towards health and well-being, historic environment, landscape, rights of way, resilient communities.</p>	<p>+</p>	<p>The way in which the policies are implemented, by working in partnership, will help better contribute to positive and mitigate any negative impacts.</p>

<p>A more equal Wales: People can fulfil their potential no matter what their background or circumstances.</p>	<p>Does the recommendation affect a large amount of people? Please give any evidence</p>	<p>Does the recommendation affect a small group of people in a significant way? Please give any evidence</p>	<p>How will the recommendation take into account the differing needs of protected characteristics or address any negative impact? Please give details</p>
<p>Age Disability Gender Reassignment Marriage or civil partnership Race Religion or Belief Sex Sexual Orientation Pregnancy and Maternity</p>	<p>Yes</p>	<p>Yes</p>	<p>See Equalities Impact Full Screening Assessment. The policy has the potential to promote equality and diversity. Undertaking four months of consultation will help the NPA understand these opportunities better.</p>

3. How does your recommendation impact on the Sustainable Development Principles?

<p>Sustainable Development Principle</p>	<p>How does the recommendation impact on this principle?</p>	<p>Positive (+) Negative (-) Neutral (N)</p>	<p>What will be done to better contribute to positive or mitigate any negative impacts?</p>
 <p><i>Balancing short term need with long term and planning for the future.</i> Long Term</p>	<p>Long term 25-year vision; 5-year plan period - although policies outline areas for action with longer horizons than the plan period e.g., Carbon Budget; Peatland Restoration; Nature Recovery; Rights of Way and Landscape Strategy.</p>	<p>+</p>	<p>The way in which the policies are implemented, by working in partnership, will help better contribute to positive and mitigate any negative impacts.</p>
 <p><i>Working together with other partners to deliver.</i> Collaboration</p>	<p>Policy towards partnership working and involvement. Plan developed with involvement, including Citizen Assemblies, Stakeholder Reference Panel and Thematic Partnerships.</p>	<p>+</p>	<p>Plan recognises the need for and promotes partnership working and volunteering.</p>
 <p><i>Involving those with an interest and seeking their views.</i> Involvement</p>	<p>Developed with involvement, including Citizen Assemblies, Stakeholder Reference Panel and Thematic Partnerships to be continued through the consultation.</p>	<p>+</p>	<p>4 months of public consultation planned to build upon stakeholder involvement to date.</p>
 <p><i>Putting resources into preventing problems</i> Prevention</p>	<p>The National Park Doughnut helps identify multiple existing problems which need to be addressed. Its policies are restorative, recognising the designation as being of</p>	<p>+</p>	<p>Aligning monitoring and research with the National Park Doughnut (i.e., the State of the Park Report) will help inform priorities for resourcing.</p>



Sustainable Development Principle	How does the recommendation impact on this principle?	Positive (+) Negative (-) Neutral (N)	What will be done to better contribute to positive or mitigate any negative impacts?
<i>occurring or getting worse.</i>	national importance to wellbeing; the National Park can also be considered to have benefits for the 'Welsh Doughnut'.		
 <p><i>Positively impacting on people, economy and environment and trying to benefit all three.</i></p>	The National Park Management Plan helps Public Service Boards and other public bodies how they can meet their s62 2 duty (to have regard to the purposes of the National Park) and thereby contribute to the success of the National Park.	+	The way in which the policies are implemented, by working in partnership, will help better contribute to positive and mitigate any negative impacts.

4. Welsh Language

Relevant Welsh Language Standard	Positive (+) Negative (-) Neutral (N)	Please give details here
<p>Standard 88 What effects will the policy have (positive or negative) on</p> <p>a) Opportunities for people to use the Welsh Language b) Treating the Welsh Language no less favourably than the English Language</p>	-	There is the potential for the Plan to drive actions which treat the Welsh language less favourably than the English language. The scale and pace of change mean that some relevant research or evidence may only be available in English language.
<p>Standard 89 How could the policy be formulated or changed so that the policy decision would have positive effects or increased positive effects on</p> <p>a) Opportunities for people to use the Welsh Language b) Treating the Welsh Language no less favourably than the English Language</p>	N	<p>A Policy of Welsh first could be introduced whereby the plan preparation would be conducted through the Welsh Language and then translated back into English. This would ensure opportunities for people to use the Welsh language.</p> <p>The way in which the plan is delivered, through partnership working, is a key opportunity to promote opportunities for persons to use the Welsh language. Furthermore, broadening participation in plan preparation, for example through the Citizens Assembly and Stakeholder Reference Panel broaden the range of views and perspectives influencing the Plan and can act to ensure opportunities to use the Welsh language are considered and acted upon so that the Welsh Language is treated no less favourably than the English Language.</p>
<p>Standard 90 How could the policy be formulated or changed so that it would not have adverse effects or would have reduced adverse effects on</p> <p>a) Opportunities for people to use the Welsh Language</p>	-	Ensure all material pertaining to the Plan is available in both Welsh and English.



Relevant Welsh Language Standard	Positive (+) Negative (-) Neutral (N)	Please give details here
b) Treating the Welsh Language no less favourably than the English Language		

5. Resource Implications

Resource	Please give details	Positive (+) Negative (-) Neutral (N)	What will be done to better contribute to positive or mitigate any negative impacts?
Financial	Consultation within National Park Management Plan budget.	+	N/A
The Public Services (Social Value) Act 2012: Will this mean procurement over £172,514 without using a recognised framework?	No.	+	N/A
Staffing	Consultation undertaken by existing staff.	+	N/A

6. Governance and Improvement

Will the recommendation have an impact on:	Please give details	Positive (+) Negative (-) Neutral (N)	What will be done to better contribute to positive or mitigate any negative impacts?
Improvement: How will the decision be monitored and evaluated to lead to future improvements?	Involvement and consultation will help improve the final National Park Management Plan. Comments and observations received in response to the consultation will be analysed and reported to NPA alongside any changes they bring to the final National Park Management Plan.	+	4 months of public consultation planned to build upon stakeholder involvement to date.
Governance: Will the decision lead to improved governance?	Yes – consultation will enable communication and for the National Park Authority to understand and	+	4 months of public consultation planned to build upon stakeholder involvement to date.



Will the recommendation have an impact on:	Please give details	Positive (+) Negative (-) Neutral (N)	What will be done to better contribute to positive or mitigate any negative impacts?
	listen to the views of people and organisations on the proposals.		
Privacy: Will there be any implications for personal information relating to individuals:	Responses to the consultation will be recorded; respondents will be asked for contact details.	N	Ensure contact details are held securely.

7. What are the risks associated with this recommendation?

Description of risk	Impact (severity)	Probability (deliverability)	Inherent Risk	Summary of possible controls	Target Impact	Target Probability	Target Risk
The recommendation is to approve the draft National Park Management Plan for consultation only.	1	1	1	Issuing the draft National Park Management Plan for consultation is of itself a measure which helps minimise the risk related with approving the final National Park Management Plan. Statutory consultation requirements have been identified and are embraced by the consultation.	1	1	1
Does it have potential to impact on another service area?							
The recommendation has the potential to impact on all service areas.							

8. Is there additional evidence to support the Single Integrated Impact Assessment (SIA)?

What additional evidence and data has informed the development of your proposal?
Vision and issues consultation Stakeholder reference group meetings Policy forum meetings Citizen's Assembly



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9. Impact Assessment Summary and Judgement

Outline Assessment (to be inserted in Committee Report)		
<p>Four months of public consultation is planned to build upon stakeholder involvement to date. This will enable communication and for the National Park Authority to understand and listen to the views of people and organisations on the proposals. The consultation will need to ensure the Welsh language is treated no less favourably than the English Language.</p> <p>Responses will be analysed and reported to NPA alongside any changes they bring to the final National Park Management Plan. This is also helps mitigate risk as the NPA will be better informed when setting the final National Park Management Plan and bringing it into use.</p> <p>The way in which the policies are implemented, by working in partnership, will help better contribute to positive and mitigate any negative impacts and consider the differing needs of protected characteristics. The outreach policy, in particular, commits the National Park Authority to this:</p> <p><i>“We believe that the National Park should be a landscape for all. We will work with the communities on our boundaries to address all and any barriers to access to make the Park a welcoming and widely utilised resource for all.”</i></p>		